

**OATH OR AFFIRMATION**

All public employees are disaster service workers. As such, before beginning employment with the district, employees must take the oath or affirmation required by law. In the event of natural, manmade or war-caused emergencies which result in conditions of disaster or extreme peril to life, property and resources, all district employees are subject to disaster service activities as assigned to them by their supervisor. (Government Code 3100-3102)

The Superintendent or designee shall administer the above oath when district employees are hired.

Legally employed non-citizens shall be exempt from taking this oath. (Government Code 3101)

At the advice of legal counsel, the Superintendent or designee may exempt a prospective employee from taking the above oath if he/she raises a valid religious objection.

**LEGAL REFERENCE****EDUCATION CODE**

60	Person Authorized to Administer and Certify Oaths
44334	Oath or Affirmation
44354	Administration of Oath

**GOVERNMENT CODE**

3100-3109	Oath or affirmation of allegiance
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**CALIFORNIA CONSTITUTION**

Article 20, Section 3 Oath of Office

**COURT DECISIONS**

Vogel v. County of Los Angeles (1967) 68 Cal. 2d 18, 22

Chilton v. Contra Costa County Community College District 55 Cal. App. 3d 544 (1976)